

ORDINANCE 1301

AN ORDINANCE OF THE MAYOR AND COUNCIL OF THE CITY OF BROKEN BOW, NEBRASKA,
AMENDING THE SALARIES OF OFFICERS AND EMPLOYEES; PAY PLAN FOR ALL CLASSIFICATIONS WITHIN
THE CITY; AND MONTHLY SALARY OR HOURLY WAGE RANGES FOR EACH INDIVIDUAL CLASSIFICATION.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF BROKEN BOW, NEBRASKA
THAT the following salaries of officers and employees, pay plans for all classifications within the city, and monthly salary or hourly
wage ranges for each individual classification be established:

2025-2026 Pay Scale Table

IBEW Employees	Union Contract
Sanitation Employees	\$15.00 - \$18.00 per hour
Pool Manager	\$15.00 - \$23.00 per hour
Pool Assistant Managers	\$15.00 - \$21.00 per hour
Lifeguards	\$15.00 - \$18.00 per hour
Seasonal Employees	\$15.00 - \$21.50 per hour
Police Secretary	\$16.92 - \$24.15 per hour
Police Officers	\$25.56 - \$32.73 per hour
Police Sergeant	\$29.49 - \$37.56 per hour
Police Captain	\$4,604.10 - \$7,657.02 per month
Police Chief	\$5,180.90 - \$9,165.97 per month
City Administrator	\$5,837.01 - \$10,969.50 per month
City Clerk	\$4,716.37 - \$8,240 per month
Deputy Clerk	\$3,605 - \$7,606.55 per month
Treasurer	\$3,446.38 - \$6,972.07 per month
Overseer of Streets & Parks	\$4,255.96 - \$9,082.54 per month
Electric Superintendent	\$5,366.30 - \$8,694.23 per month
Water/Sewer Superintendent	\$5,366.30 - \$8,694.23 per month
Library Director	\$3,515.39 - \$6,472.52 per month
Utility Clerk	\$3,446.38 - \$6,972.07 per month
Emergency Services Department Head	\$5,712.38 - \$6,962.80 per month
Emergency Services Director	\$2,575 - \$5,484.75 per month
City Attorney	\$3,000 - per month
Mayor per Ordinance 1260	\$7,500 - per year
Council per Ordinance 1260	\$3,500 - per year

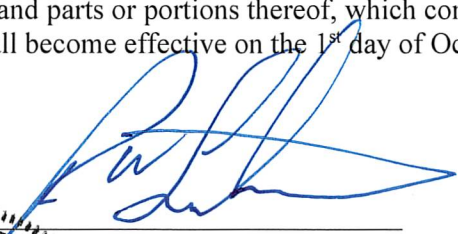
This ordinance shall repeal all ordinances, resolutions, and parts or portions thereof, which conflict herewith.
This ordinance shall be published as required by law and shall become effective on the 1st day of October 2025.

Passed and adopted this 23rd day of September 2025.

ATTEST:


Jennifer A. Waterhouse, City Clerk




Rudy W. Sonnichsen, Mayor