ORDINANCE 1291

AN ORDINANCE OF THE MAYOR AND COUNCIL OF THE CITY OF BROKEN BOW, NEBRASKA, AMENDING THE SALARIES OF OFFICERS AND EMPLOYEES; PAY PLAN FOR ALL CLASSIFICATIONS WITHIN THE CITY; AND MONTHLY SALARY OR HOURLY WAGE RANGES FOR EACH INDIVIDUAL CLASSIFICATION.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF BROKEN BOW, NEBRASKA THAT the following salaries of officers and employees, pay plans for all classifications within the city, and monthly salary or hourly wage ranges for each individual classification be established:

2024-2025 Pay Scale Table

IBEW Employees	Union Contract
Sanitation Employees	\$13.50 - \$16.50 per hour
Pool Manager	\$13.50 - \$21.50 per hour
Pool Assistant Managers	\$13.50 - \$19.50 per hour
Lifeguards	\$13.50 - \$16.50 per hour
Seasonal Employees	\$13.50 - \$20.00 per hour
Police Secretary	\$16.43 - \$23.45 per hour
Police Officers	\$24.82 - \$31.78 per hour
Police Sergeant	\$28.63 - \$29.61 per hour
Police Captain	\$4,470 - \$7,434 per month
Police Chief	\$5,030 - \$8,899 per month
City Administrator	\$5,667 - \$10,650 per month
City Clerk	\$4,579 - \$8,000 per month
Deputy Clerk	\$3,500 - \$7,385 per month
Treasurer	\$3,346 - \$6,769 per month
Overseer of Streets & Parks	\$4,132 - \$8,818 per month
Electric Superintendent	\$5,210 - \$8,441 per month
Water/Sewer Superintendent	\$5,210 - \$8,441 per month
Library Director	\$3,413 - \$6,284 per month
Utility Clerk	\$3,346 - \$6,769 per month
Emergency Services Department Head	\$5,546 - \$6,760 per month
Emergency Services Director	\$2,500 - \$5,325 per month
City Attorney	\$3,000 - per month
Mayor per Ordinance 1260	\$7,500 - per year
Council per Ordinance 1260	\$3,500 - per year

This ordinance shall repeal all ordinances, resolutions, and parts or portions thereof, which conflict herewith. This ordinance shall be published as required by law and shall become effective on the 1st day of October 2024.

Passed and adopted this 24th day of September 2024.

ódney W. Sonnichsen, Mayor