

## ORDINANCE 1272

AN ORDINANCE OF THE MAYOR AND COUNCIL OF THE CITY OF BROKEN BOW, NEBRASKA, AMENDING THE SALARIES OF OFFICERS AND EMPLOYEES; PAY PLAN FOR ALL CLASSIFICATIONS WITHIN THE CITY; AND MONTHLY SALARY OR HOURLY WAGE RANGES FOR EACH INDIVIDUAL CLASSIFICATION.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF BROKEN BOW, NEBRASKA THAT the following salaries of officers and employees, pay plans for all classifications within the city, and monthly salary or hourly wage ranges for each individual classification be established:

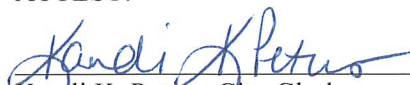
### 2023-2024 Pay Scale Table

IBEW Employees	Union Contract
Sanitation Employees	\$12.00 - \$15.00 per hour
Pool Manager	\$12.00 - \$20.00 per hour
Pool Assistant Managers	\$12.00 - \$18.00 per hour
Lifeguards	\$12.00 - \$15.00 per hour
Seasonal Employees	\$12.00 - \$20.00 per hour
Police Secretary	\$15.50 - \$22.12 per hour
Police Officers	\$23.42 - \$29.98 per hour
Police Sergeant	\$27.01 - \$34.41 per hour
Police Captain	\$4,770 - \$6,759 per month
Police Chief	\$5,030 - \$8,090 per month
City Administrator	\$5,667 - \$10,000 per month
City Clerk	\$4,579 - \$7,512 per month
Deputy Clerk	\$3,500 - \$6,934 per month
Treasurer	\$3,346 - \$6,356 per month
Overseer of Streets & Parks	\$4,132 - \$8,016 per month
Electric Superintendent	\$5,210 - \$7,926 per month
Water/Sewer Superintendent	\$5,210 - \$7,926 per month
Library Director	\$3,413 - \$5,900 per month
Utility Clerk	\$2,657 - \$5,008 per month
Emergency Services Director	\$2,500 - \$5,000 per month
City Attorney	\$3,000 - per month
Mayor per Ordinance 1260	\$7,500 - per year
Council per Ordinance 1260	\$3,500 - per year

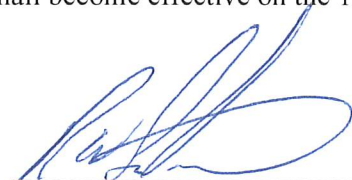
This ordinance shall repeal all ordinances, resolutions, and parts or portions thereof, which conflict herewith. This ordinance shall be published as required by law and shall become effective on the 1<sup>st</sup> day of October 2023.

Passed and adopted this 12<sup>th</sup> day of September 2023.

ATTEST:

  
Kandi K. Peters, City Clerk



  
Rodney W. Sonnichsen, Mayor