

ORDINANCE NO. 1261

AN ORDINANCE OF THE MAYOR AND COUNCIL OF THE CITY OF BROKEN BOW, NEBRASKA, AMENDING THE SALARIES OF OFFICERS AND EMPLOYEES; PAY PLAN FOR ALL CLASSIFICATIONS WITHIN THE CITY; AND MONTHLY SALARY OR HOURLY WAGE RANGES FOR EACH INDIVIDUAL CLASSIFICATION.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF BROKEN BOW, NEBRASKA THAT the following salaries of officers and employees, pay plan for all classifications within the city, and monthly salary or hourly wage ranges for each individual classification be established:

2021-2022 Pay Scale Table

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|-----------------------------|-----------------------------|
| IBEW Employees | Union Contract |
| Sanitation Employees | \$9 - \$15 per hour |
| Pool Manager | \$12 - \$20 per hour |
| Pool Assistant Manager | \$9 - \$15 per hour |
| Lifeguards | \$9 - \$11 per hour |
| Seasonal Employees | \$9 - \$15 per hour |
| Police Officers | \$19.95 - \$26.31 per hour |
| Police Sergeant | \$23.01 - \$30.20 per hour |
| Police Secretary | \$13.20 - \$19.41 per hour |
| Emergency Services Director | \$14.48 - \$19.50 per hour |
| City Attorney | \$200 per hour |
| City Administrator | \$5,667 - \$8,500 per month |
| City Clerk | \$4,579 - \$6,500 per month |
| Deputy Clerk | \$3,500 - \$6,000 per month |
| Treasurer | \$3,346 - \$5,500 per month |
| Utility Clerk | \$2,657 - \$4,333 per month |
| Police Chief | \$5,030 - \$7,000 per month |
| Police Captain | \$4,770 - \$5,930 per month |
| Water/Sewer Superintendent | \$5,210 - \$6,858 per month |
| Overseer of Streets & Parks | \$4,132 - \$6,963 per month |
| Electric Superintendent | \$5,210 - \$6,304 per month |
| Library Director | \$3,413 - \$5,106 per month |
| Mayor per Ordinance 1260 | \$7,500 per year |
| Council per Ordinance 1260 | \$3,500 per year |

This ordinance shall repeal all ordinances, resolutions, and parts or portions thereof, which conflict herewith. This ordinance shall be published as required by law and shall become effective May 10, 2022.

Passed and adopted this 10th day of May 2022

ATTEST:


Kandi K. Peters, City Clerk

