

ORDINANCE NO. 1237

AN ORDINANCE OF THE MAYOR AND COUNCIL OF THE CITY OF BROKEN BOW, NEBRASKA, REGARDING THE SALARIES OF OFFICERS AND EMPLOYEES; PAY PLAN FOR ALL CLASSIFACATIONS WITHIN THE CITY; AND MONTHLY SALARY OR HOURLY WAGE RANGES FOR EACH INDIVUAL CLASSIFACATION.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF BROKEN BOW, NEBRASKA THAT the following salaries of officers and employees, pay plan for all classifications within the city, and monthly salary or hourly wage ranges for each individual classification be established:

2020-2021 Pay Scale Table

IBEW Employees	Union Contract
Sanitation Employees	\$9 - \$15 per hour
Pool Manager	\$12 - \$20 per hour
Pool Assistant Manager	\$9 - \$15 per hour
Lifeguards	\$9 - \$11 per hour
Seasonal Employees	\$9 - \$15 per hour
Police Officers	\$19.95 - \$25.54 per hour
Police Sergeant	\$23.01 - \$29.32 per hour
Police Secretary	\$13.20 - \$18.85 per hour
Emergency Services Director	\$14.48 - \$18.99 per hour
City Attorney	\$175 per hour
City Administrator	\$5,667 – 8,500 per month
City Clerk	\$4,579 - \$5,532 per month
Deputy Clerk-Treasurer	\$3,346 - \$5,035 per month
Police Chief	\$5,030 - \$6,742 per month
Police Captain	\$4,770 - \$5,756 per month
Water/Sewer Superintendent	\$5,210 - \$6,858 per month
Overseer of Streets & Parks	\$4,132 – \$6,760 per month
Electric Superintendent	\$5,210 - \$6,304 per month
Library Director	\$ 3,413 - \$5,106 per month
Mayor per Ordinance 1178	\$6,000 per year
Council per Ordinance 1178	\$2,100 per year

This ordinance shall repeal all ordinances, resolutions, and parts or portions thereof, which conflict herewith. This ordinance shall be published as required by law and shall become effective December 22, 2020.

Passed and adopted this 22nd day of December 2020



Rod Sonnichsen, Mayor

ATTEST:



Kandi Peters, City Clerk

